



**30<sup>th</sup> Annual General Meeting  
Tuesday 10 May 2022**

# **UniSport Australia** **30<sup>th</sup> Annual General Meeting** **Agenda and papers**

Date: Tuesday, 10 May 2022  
 Time: 1pm AEST  
 Location: The University of Sydney – Refectory Room, The Holme Building, Science Road, Camperdown, NSW

## **Agenda**

### **1. Welcome**

- 1.1. Present
- 1.2. Apologies

### **2. Previous Meeting**

- 2.1. Adoption of the Minutes of the 29th Annual General
- 2.2. Consideration of any other business arising from previous meeting

### **3. Annual Report including Audited Financial Report**

- 3.1. 2021 Annual Report
- 3.2. 2021 Audited Financial Report

### **4. Notices for Motion**

- 4.1. Confirmation of voting numbers and scrutineers

### **5. Election and appointment of Directors**

- 5.1. Report from the Governance and Nominations Committee
- 5.2. Election of Directors

### **6. Special Business**

- 6.1. Consideration of any items of special business

### **7. Other Business**

- 7.1. Noting of the Board appointment of Auditor for 2022
- 7.2. Consideration of Life Membership Nominations

### **8. Meeting close**

## 2.1 Adoption of the Minutes of the 29th Annual General Meeting

### Attachment

- 29th Annual General Meeting Minutes

### Recommended Resolution

That the Minutes of the 29th Annual General Meeting be ACCEPTED by the Membership.



# UniSport Australia

## 29<sup>th</sup> Annual General Meeting

### Minutes

Date: Tuesday, 11 May 2021  
 Time: 1pm AEST  
 Location: Online

#### Attendees:

DELEGATES		
University Name	AGM Delegate	AGM Observers
Australian Catholic University	Tristan Liles	
Australian College of Physical Education	Hagan Butler	
Bond University	Garry Nucifora	
Central Queensland University	Sharon Connor	
Charles Sturt University	Kate Stainiforth	
Curtin University	David Russell	
Deakin University	Andrew Crowley	Jack Duke
Edith Cowan University	Belinda Somers	Kyla Devine
Federation University Australia	Jason Slater	
Flinders University	Christian Thiel	
Griffith University	Nat Black	
James Cook University	Jason Conn	
La Trobe University	Nick Lambert	
Macquarie University	Brett Morley	Emily Costello
Monash University	Matthew Sheldon-Collins	Marcus Spencer
Murdoch University	Jamie Ball	
RMIT University	Sally Tanner	
Southern Cross University	Dave Graham	
The Australian National University	Katrina Roff (Director)	
The University of Adelaide	Michelle Wilson	Brendan Hardman
The University of Melbourne (& Life Member)	Tim Lee	
The University of New South Wales	Lucas Thiessen	
The University of Newcastle	Deborah Wright	Monique Smith
The University of Notre Dame Australia	Max Wason	
The University of Queensland	Bryan Pryde	
The University of Sydney	Ed Smith	Leonie Lum
The University of Western Australia	Ian Fitzpatrick	
University of Canberra	Carrie Graf	Kim Wilmshurst
University of New England	Matthew Pine	
University of South Australia	Adrian George	Deanna Kennedy, Bridget Fenoughty
University of Southern Queensland	Peter Munster	
University of Tasmania	Jarrod Stephens	
University of Technology Sydney	Aimee Purcell	
University of the Sunshine Coast	Nathan Gordon	
Victoria University	James Nightingale	Scott Cashmere
Western Sydney University	Brendan Hoey	



BOARD	
Chair	Chris Massey
Deputy Chair	Katrina Roff
Director	David Schmude
Director	Paul McLannett
Director	Elizabeth Morgan-Brett
Director	Prof. Peter Dawkins
Director	Sophie Curtis
Director	Dr Lisa Gowthorp
LIFE MEMBERS	
UniSport Life Member	Robert Lawton
UniSport Life Member	Kevin Stapleton
UniSport Life Member	Martin Doulton
UniSport Life Member	Tim Lee
UniSport Life Member	Ann Mitchell
UniSport Life Member nominee	Robert Smithies
UNISPORT STAFF	
UniSport CEO	Mark Sinderberry
UniSport Company Secretary	Donna Spethman
UniSport	Siobhan James
UniSport	Natalie Broom
UniSport	Camilla Andren-Long
UniSport	Kylie Bloodworth
UniSport	Tamara King
UniSport	Kelli Dopson
UniSport	Bec Robertson
UniSport	Penny Channon
UniSport	Brittany Clark
APOLOGIES	
Queensland University of Technology	Emily Rosemond
Queensland University of Technology	Tom Fisher
Swinburne University of Technology	Regan Longfield
Torrens University Australia	Todd Wegner

The Annual General Meeting commenced at 1.03pm Queensland time

## 1. Welcome

- 1.1. UniSport Chair Chris Massey officially welcomed all to the meeting including UniSport Directors and UniSport life members Tim Lee, Rob Lawton, Kevin Stapleton, Ann Mitchell and Martin Doulton.

The Chair acknowledged the nations first peoples, the traditional owners of our lands and paid respects to their Elders, past, present and emerging.

The Chair outlined the disappointment of not being able to hold the Annual General Meeting (AGM) in person and recognised the unique circumstances under which the AGM is held due to the ongoing challenges with the COVID-19 pandemic and subsequent travel and border challenges.

1.2. Apologies were noted from:

- Queensland University of Technology
- Swinburne University of Technology
- Torrens University Australia

**2. Previous Meeting**

2.1. Adoption of the minutes of the 28<sup>th</sup> Annual General Meeting

The minutes were taken as read by those in attendance and presented to the meeting as a true and accurate record of the 28<sup>th</sup> Annual General Meeting.

Resolved: Meeting minutes were ACCEPTED by the membership as a true and accurate record.

2.2. Consideration of any other business arising from previous meeting

No business was raised from the previous meeting.

**3. Annual Report including Audited Financial Report**

3.1. 2020 Annual Report and Audited Financial Report

The Chair called upon the CEO Mark Sinderberry to address the meeting in relation to the annual report and audited financial report.

The CEO confirmed that the annual report was available on the UniSport website and then proceeded to inform members about the financial result for 2020. This update included a presentation that focused on 2020 actuals compared to 2019, the financial result of the original proposed budget and the final COVID-19 impacted budget, a history of UniSport reserves and the 2021 budget forecast.

The CEO highlighted that whilst a financial loss was incurred by the organisation, the outcome was better than the original forecast. The CEO further highlighted that the main aims of the Board for the year were to ensure limited impact on member reserves, recognise the challenge members faced and that the organisation was able to continue its operations moving into 2021. By adopting this approach, the Board had enabled a degree of certainty for all stakeholders in a very uncertain environment.

The CEO went on to remind members that the revised COVID-19 budget presented at the 2019 Annual General Meeting had forecast a loss of \$278,000. The improvements in the action result was due to extension of the job keeper payments partly offset by reduction in commercial income. Overall the organisation is well placed to manage another year that may be impacted by COVID-19.

Risks associated with the 2021 budget forecast were outlined by the CEO and it was noted that whilst uncertainty is still prevalent, as the year progresses, it is looking positive for events to be held in 2021.

3.2. The Chair thanked the UniSport CEO and staff on behalf of the Board and members on a well navigated year in difficult circumstances.

Resolved: The annual report and financial audited report were ACCEPTED by the membership.

#### **4. Notices for Motion**

##### **4.1. Confirmation of voting numbers and scrutineers.**

The Chair confirmed that each member has one vote for any voting requirements during this Annual General Meeting and confirmed that there were 36 registered voting delegates. Any votes will require 50% in the positive for votes to be carried.

No notices of motion were received.

#### **5. Election and appointment of Directors**

##### **5.1. Report from the Governance and Nominations Committee**

The Chair asked the Chair of the Governance and Nominations Committee (GNC), Katrina Roff, to present her report to the meeting.

The GNC Chair reminded members of the role of the GNC and highlighted the key projects the committee had been working on including finalisation of the UniSport Governance Charter, adoption of the Sport Australia governance framework, streamlining of processes relating to Director appointments and adoption of the Sport Integrity Australia policy framework.

The GNC Chair also confirmed there was one vacant position on the Board and that this position would be filled as UniSport aligns its strategic plan with Board skills.

The GNC Chair recognised the work of the UniSport Company Secretary over the past year.

##### **5.2. Election of Directors**

The Chair advised that of elected Directors, Katrina Roff and David Schmude current terms have concluded and that David Schmude was not seeking re election. The Chair confirmed that with the above mentioned, there were two Elected Director roles vacant on the UniSport Board.

Two nominations were received to fill two Elected Director positions

- Katrina Roff (The Australian National University)
- Bryan Pryde (The University of Queensland)

The Chair advised that given there had been two nominations received for two positions, both nominees are appointed to the Board with no election required.

The Chair congratulated Katrina Roff and Bryan Pryde on their appointments.

#### **6. Special Business**

##### **6.1. Consideration of any items of special business**

The Chair advised there were not items of special business to be discussed

#### **7. Other Business**

##### **7.1. Noting of the Board appointment of Auditor for 2021**

The Chair advised members that the Board have appointed Nexia Australia as auditor for 2021.

## 7.2. Consideration of Life Membership Nominations

The Chair advised the meeting that two nominations for Life Membership were received for Elizabeth Morgan-Brett (formally University of Technology Sydney) and Rob Smithies (formally The University of Sydney).

The Chair asked Ed Smith (The University of Sydney) and Ian Fitzpatrick (The University of Western Australia) to address the AGM as nominators for Elizabeth and Rob.

Ed Smith addressed the meeting confirming the support of Rob Smithies as a life member of UniSport. It was noted that Tim Lee was a co nominator for this life member nomination. Ed highlighted Rob's extraordinary dedication to university sport and gave a short overview of Rob's university sport history which commenced upon joining Sydney University Sport in 2002. Ed gave members an overview of Rob's legacy including facilities, programs and successes on the sporting field. Tim Lee was asked to add support to this nomination.

Tim thanked Ed and recognised the Board Directors, UniSport staff, delegates and fellow life members joining the meeting. Tim outlined it was an honour to nominate Rob for a life membership with UniSport. As a student, volunteer and administrator, Rob has represented university sport at all levels culminating in success of leading Sydney University Sport. Tim recognised that Sydney University Sport, under Rob's leadership, has been the leader in the university sport sector in many ways. Rob's contribution and commitment to the university sport industry is what qualifies him for this life membership recognition. Tim outlined his pleasure to share in Rob's university sport journey over the past 12 years.

Ian Fitzpatrick addressed the meeting confirming the support of Elizabeth (Liz) Morgan-Brett as a life member of UniSport. Ian highlighted that Liz has achieved outstanding items for UTS and the sector more broadly. Ian outlined that Liz's impact goes well beyond UTS as he and others have benefited over the years from her knowledge, insights, openness, willingness to share and guide other colleagues in the sector. Her ability to challenge and guide people to think differently, her dedication to the UniRoos program and being involved in UniSport Board and committees throughout the years has seen her contribution to the sector fall across many areas. Always committed to the broader competitive outcome and the participation outcome, Liz has always challenged people to think differently about their role within university sport. Ian also thanked Tim Lee for support of this nomination.

The Chair thanked Ed, Tim and Ian and outlined that both nominations were endorsed by the UniSport Board and members were asked to vote via online poll to admit Elizabeth Morgan-Brett and Rob Smithies to life member status.

Upon the close of the poll, the Chair announced that the 29<sup>th</sup> Annual General Meeting have ENDORSED the awarding of life membership to both Elizabeth Morgan-Brett and Rob Smithies

The Chair invited both nominees to address the meeting.

Rob Smithies firstly congratulated Elizabeth Morgan-Brett on her life membership and recognised her contribution to colleagues and the sector. Rob went on to outline that he is humbled to become a life member of UniSport amongst an illustrious group of people. Rob thanked his nominators, Tim Lee, Ed Smith and Don Knapp for nominating him. Rob thanked his colleagues thanked the members for their generosity of knowledge and for their ability to create a collaborative community in the sector.



Rob also thanked those that he worked closely with over the period of time at Sydney University Sport for the collegiality over the years. Finally, Rob outlined that whilst COVID has hit the sector hard, UniSport is critical to communities all over Australia in many ways and the sector cannot let COVID diminish achievements and by keeping the dream alive, people on the call today, will ensure that university sport flourishes and survives.

Elizabeth Morgan-Brett thanked all for the life membership nomination and that to be recognised in the same group as other great life members was an honour. Liz thanked Ian and Tim for the nomination. Liz congratulated the UniSport CEO and staff on getting through what was a challenging year. Liz went on to give special thanks to the staff at UTS, specifically Aimee Purcell and Fudge. Liz made special mention and recognition to Siobhan James and thanked her for her friendship, work and what they have achieved together with the UniRoos. Liz finished by stating that sport is a vehicle for change and combined with education, sport and education means anything is possible.

The Chair, on behalf of the Board, staff and members, congratulated Liz and Rob on their appointment of UniSport life membership and recognised the impact both have had on students, colleagues and the sector. The Chair confirmed that UniSport would find a suitable time and place to present their life member awards. Finally, the Chair thanked members for the nominations and votes and highlighted that life membership is an important part of the fabric of UniSport and again thanked all life members that joined the AGM meeting.

### 7.3. Board Term Recognition

The Chair thanked outgoing Board Director David Schmude for his term as a Board Member (2016-2020) as well as his time as Chair from 2018-2020. David's tenure on the Board was recognised as being over a period of change for UniSport where he was instrumental in the recruitment of CEO Mark Sinderberry, implementation of the Nationals event format and University Basketball League and in leading UniSport through the pandemic year that was. The Chair thanked David for his time and support on behalf of the Board, UniSport staff and members.

David was invited to address the meeting and congratulated Liz and Rob on their life member nomination. David also thanked his fellow Directors and members for allowing him to represent them on the Board, specifically regional universities. David thanked the UniSport CEO and staff on working through a challenging year and particularly thanked fellow Directors Katrina Roff as Deputy Chair and Chris Massey on stepping into the role of Chair.

## 8. Meeting close

8.1. The Chair noted that no other business had been received and concluded by thanking, members, encouraging them to connect with himself and other Directors. The Chair closed by highlighting that UniSport looks forward to meeting in person soon.

8.2. Meeting closed at 1.43pm

Signed as a true and accurate record of the proceedings of the 29<sup>th</sup> Annual General Meeting




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UniSport Chair: Chris Massey

Date: 20 May 2021

### 3.1 2021 Annual Report

#### Background

The 2021 Annual Report outlines UniSport activities for the year, including Chair and CEO report.

#### Attachment

- [2021 Annual Report](#) – available online in May

#### Recommended Resolution

That the 2021 Annual Report be ENDORSED by the Membership.



## 3.2 2021 Audited Financial Report

### Background

The Board of Directors submit the Audited Financial Report the year ended 31 December 2021.

### Attachment

- Audited Financial Report

### Recommended Resolution

That the 2021 Audited Financial Report be ENDORSED by the Membership.



**UNISPORT AUSTRALIA LIMITED**  
**ACN: 095 463 782**

**FINANCIAL REPORT**  
**FOR THE YEAR ENDED 31 DECEMBER 2021**

**UNISPORT AUSTRALIA LIMITED**  
**ACN: 095 463 782**

**FINANCIAL REPORT**  
**FOR THE YEAR ENDED 31 DECEMBER 2021**

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## **DIRECTORS REPORT**

Your Directors submit the financial report of UniSport Australia Limited ("UniSport") for the financial year ended 31 December 2021. In order to comply with the provisions of the *Corporations Act 2001*, the directors report is as follows:

### **Directors**

The names of each person who has been a director during the year and to the date of this report are:

Mr Chris Massey  
Mrs Katrina Roff (nee O'Mahony)  
Mr Paul McJannett  
Dr Lisa Gowthorpe  
Ms Sophie Curtis  
Mrs Elizabeth Morgan-Brett OLY  
Mr Bryan Pryde  
Mr. Peter Dawkins AO  
Mr. David Schmude

Directors have been in office since the start of the financial year to the date of this report unless otherwise stated.

### **Principal Activities**

The principal activities of the company during the financial year were to provide peak body representation; advocacy for sport and activity, strategic planning and coordination of university sport in Australia, including event management and assistance to university sporting teams.

### **Review of Operations**

The loss of the company for the financial year amounted to \$242,740 (2020: \$220,512). The impact of Covid 19 saw the cancellation of most planned events. The company was able to provide services to members through existing on-line capabilities. We note that international programs including World Summer & Winter Games and domestically, the Australian Masters Games are held biennially.

### **Short-term and Long-term Objectives**

The company's short-term objectives are to:

- Improve sport outcomes for the university sport sector through: growing and improving the quality of participation in regional and national sport programs and events; and extending and consolidating the envisioned event participation pathway.
- Continue to build sector-wide resilience and sustainability through enhancing communications, professional development, knowledge management and shared best practice to deliver quality benefits and services to our members and end consumer - the university students of Australia.
- Build a stronger strategic partnership with Sports Australia to show where university sport can contribute to the national sport system through aligning the aims of higher education and health through sport and activity.

The company's long-term objectives are to:

- Provide effective leadership to the sector.
- Deliver essential services to members and participants enabling the connection of external stakeholders with the university sport sector.
- Impart a 'healthy body - healthy mind' message to the students enrolled in Australian universities.
- Encourage fair play and the spirit of doing one's best knowing and promoting that the pursuit of academic and sporting aspirations are complementary components of the university experience.
- Value the importance of the people involved in the promotion and delivery of sport across the tertiary sector.
- Embody a culture of openness and transparency.

### **Strategies**

To achieve its stated objectives, the company has adopted the following strategies:

- Develop an Advocacy Strategy to ensure universities understand the value of sport and recreation and support its integration within their strategic pillars of recruitment, retention & engagement.
- Build the value of being a member of UniSport.
- Provide a framework for universities to compete through a range of opportunities locally, nationally & internationally.
- Align international sporting opportunities with university aspirations.
- Operate efficiently and responsibly.

## DIRECTORS REPORT (continued)

### Key Performance Measures

The company measures its own performance through the use of a variety of qualitative success measures in the areas of

- Growth and sustainability
- UniSport & Sports Australia/Australian Institute of Sport Strategic Partnerships
- UniSport & National Sporting Organisations Strategic Partnerships
- Improving sport outcomes through events
- Member services
- Business development
- Health promotion and
- Financial performance

These success measures are used by the directors to assess whether the company's short-term and long-term objectives are being achieved.

### Information on Directors

<b>Chris Massey</b>	Director Chair
Qualifications:	Senior Fellow of Higher Education Academy (SFHEA) Diploma Graduate, Australian Institute of Company Directors Master of Education (The University of Western Australia) Master of Business Administration (Edith Cowan University) Graduate Diploma of Management (Edith Cowan University) Diploma of Education (The University of Western Australia) Bachelor of Physical Education (The University of Western Australia) GAICD MEd MBA BPE
Experience:	Chris is an experienced leader with a 30-year career spanning not for profit, government, and commercial organisations. He has held both board and executive roles with commercial accountability for significant budgets across the education (secondary and higher education), health, sport and recreation sector. He is a Director on a number of Boards, including the VenuesWest and the Collegiate Way International Advisory Committee. His current role at The University of Western Australia involves the responsibility for all student services and support and is part of the senior executive team of the Education portfolio. His role involves the leadership of over 400 staff and several hundred casual employees. He's passionate about the value sport offers in the education sector including participation, volunteering and leadership opportunities and believes that sport is a sound investment from graduate, employer and universities' perspectives. Chris is a Leadership WA Fellow, UWA Football Club Life Member and recipient of a UWA Excellence in Teaching Award.
<b>Katrina Roff (nee O'Mahony)</b>	Deputy Chair Director
Qualifications:	Bachelor of Arts (Hons) English and Philosophy (University of Leeds)
Experience:	Katrina has 15 years' experience working in sport, within tertiary, not for profit, and commercial sectors. With over a decade in sports marketing she brings strong commercial, brand and marketing expertise to the board. Katrina has worked with global brands to drive business objectives through sport, leading the delivery of international sponsorships at the Australian Open Tennis, Hong Kong 7's Rugby Union, London 2012 Olympics, and Paralympic World Cup.  Katrina's experience spans multiple markets, having cultivated her career in London, Hong Kong and Sydney, bringing with her different cultural perspectives on the value of sport. For the past 5yrs, Katrina has been the CEO of ANU Sport - overseeing sport, recreation and well being for the ANU community - most latterly initiating a restructure of the organisation's business and governance model.

**DIRECTORS REPORT (continued)**

Katrina is passionate about sport and believes in its power to deliver social change and build community – particularly within the tertiary education sector. She was a representative netballer and the founder of the Women in Sport group.

**Paul McJannett**

Director

Qualifications:

Graduate Certificate, Catholic Culture & Leadership  
Graduate, Australian Institute of Company Directors  
Graduate Diploma in Property Investment & Finance, Property Council of Australia  
Business Management Certificate (Australian Institute of Management)  
Bachelor of Building (Hons 1st) (University of New South Wales)  
Diploma of Teaching SCAE.

Experience:

Paul has 23 years' experience in the co-curricular Australian Higher Education sector with experience extending across multiple disciplines. Dedicated to his current role as the Director of Sport Wellbeing & Residential Life at the Australian Catholic University, Paul is committed to promoting student equity, access to higher education and engagement through holistic support and programs. This has involved establishing sporting programs, accommodation and medical centres nationally for the Australian Catholic University.

Former CEO of the University of Sydney Union, Paul has extensive experience leading and managing change in large and complex organisations.

Paul is passionate about sport and has served many years as a volunteer in the sports of surf lifesaving and water polo and is currently a delegate to the Australian Water Polo League and a member of the Executive Committee of the Sydney University men's water polo club, one of the largest and most successful University sporting clubs in Australia. He recognises the important role UniSport Australia plays in facilitating a rich aspirational sporting pathway.

**Prof Peter Dawkins  
AO**

Director

Qualifications:

Bachelor of Science - Loughborough University  
Master of Science - University of London

Experience:

Peter Dawkins was Vice-Chancellor and President of Victoria University since January 2011- December 2020. This follows six years in high-level leadership roles for the Victorian Government, and twenty-eight years in the university sector.

Peter is a regular contributor to policy debates in the area of education, especially tertiary education and is passionate about the power of education. He is committed to giving students in the west of Melbourne, and beyond, access to a transformational student experience and quality educational opportunities. Above all, he believes in opportunity for all, that any student, from any background, has the right to access quality education to set them up for success.

Peter was awarded an Order of Australia in the 2017 Queen's Birthday Honours List for his outstanding service to tertiary education as an administrator and academic.

In his own time, Peter is a keen sports enthusiast. Having been a club cricketer and a coach, he continues to follow cricket with keen interest and is also a "one-eyed" Western Bulldogs supporter.

**DIRECTORS REPORT (continued)**

**Elizabeth Morgan-**

**Brett OLY**

Qualifications:

Experience:

Director

(resigned November 2021)

Diploma of Governance AICD

Executive MBA - University of Technology Sydney

Graduate Diploma MBA - University of Technology Sydney

Elizabeth (Liz) been the CEO for ActivateUTS for the past ten years.

ActivateUTS is a key strategic partner of the University of Technology Sydney and primarily a student-centered organization that also caters for the broader community. The company has a strong commercial presence both on and off campus, including Cafe's, Bars, Retail, Fitness Centers, Function Center (400pax) and a Licensed Club at Haberfield.

ActivateUTS is also responsible for the delivery of all co-curricular activities and events for UTS, including Sport, Health and Wellbeing, Fitness, Intervarsity competitions and the Elite Athlete Program.

As an Olympian (Sydney 2000) and chef de mission for the UniRoos at the past three World University Games, Liz recognises the critical role sport plays in Australia and the World University sector. Liz is passionate about sport being an incredible vehicle for change.

**Sophie Curtis**

Director

Qualifications:

Experience:

Bachelor of Sport and Tourism Management - Southern Cross University

Sophie has worked in the University sector for over 12 years, currently at Macquarie University as the Lead – Diversity, Equity, Inclusion & Belonging for Campus Life. Prior to her role leading and developing equity and conclusion practices she was the Manager -Sport Development & partnerships and at Queensland University of Technology as their Sport Manager. Her focus is the strategic development and delivery of programs, events, and policies that drive positive organisational and cultural change in the University environment.

A natural influencer and leader, Sophie is committed to challenging organisations to expand their capacity to promote diversity and create inclusive environments. She initiates and advocates for programs that enhance the student experience and understands the positive impact sport has on student wellbeing and student engagement with University life. Sophie is a respected change agent with a reputation for delivering high quality programs and initiatives that support organisational goals and create opportunities for meaningful engagement with students. A strategic thinker with strong business acumen, Sophie is skilled at stakeholder engagement at all levels and brings a collaborative, positive approach to the table.

Sophie is passionate about sport and hopes to be a custodian for University sport in the sector to ensure future generations can experience the community that sport provides.

**DIRECTORS REPORT (continued)**

**Dr Lisa Gowthorp**

Director

**Qualifications:**

Doctor of Philosophy (Griffith University)  
Master of International Sport Management (Southern Cross University)  
Bachelor of Education (PD/H/PE) (Newcastle University)

**Experience:**

Lisa is an Associate Professor of Sport Management at Bond University, and the Associate Dean of External Engagement in the Business School.

Lisa has previously worked in high performance sport for over 12 years, with organisations such as the NSWIS, the AIS, Gymnastics Australia and Australian Canoeing. She has managed sport teams at World Championships and the Olympic Games.

Lisa is passionate about high performance sport, governance and policy and undertakes research in these areas. Lisa continually consults with industry on governance issues and sport policy.

**Bryan Pryde**

Director

(elected May 2021)

**Qualifications:**

Bachelor of Business Administration – Marketing (University of New Brunswick, Canada)  
Bachelor of Arts – Economics (University of New Brunswick, Canada)  
Australian Institute of Company Directors (GAICD) – Graduate

**Experience:**

Bryan is a decorated sports and university administrator with a combined 25 years' experience. Since 2011, he has served as CEO of UQ Sport at The University of Queensland, where he oversees the operation of Queensland's largest multi-sport complex, as well as the delivery of more than 300 diverse sport and recreation programs.

Bryan's sporting prowess also includes a six year stint as a Stadiums Queensland's Senior Manager. In this role, he was responsible for the day-to-day operations of the Sleeman Sports Complex – one of Queensland's centre of excellence for elite athletes. Bryan also orchestrated strategic, business and operational plans for many of the state's major sporting venues, including The Gabba and Queensland Sports and Athletics Centre (QSAC).

Bryan is passionate about delivering exceptional sporting opportunities for student-athletes, and helping to further develop intervarsity sport competitions across Australia.

**David Schmude**

Director

(term concluded May 2021)

**Qualifications:**

Master of International Sport Management (Southern Cross University)

**Experience:**

David has extensive experience in sport management and marketing at a national and regional level. As UNE Life CEO at the University of New England in Armidale, David has a proven track record in extending sport's influence in the community and corporate sector to improve student services and enhance university sport's profile, including forging partnerships with multiple state and regional sport organisations.

David shares UniSport Australia's commitment to foster university sport as a part of university life and represent university students' sporting needs in government decision making. At UNE, David has spearheaded policy initiatives that enhance the place and potential of university sport, especially for regional universities who typically combine an on-campus residential population with externally enrolled students living in various cities and regions.



**DIRECTORS REPORT (continued)**

**Meetings of directors**

Director	Board Meetings	
	Number Eligible to Attend	Number Attended
Christopher Massey	7	7
Katrina Roff (nee O'Mahony)	7	7
Paul McJannett	7	7
Elizabeth Morgan-Brett ***	6	6
Sophie Curtis	7	6
Dr. Lisa Gowthorp	7	7
Prof. Peter Dawkins	7	7
Bryan Pryde*	5	5
David Schmude**	2	2

\* elected May 2021

\*\* term concluded May 2021

\*\*\* resigned November 2021

**Board appointed committees including Directors' positions on committees**

Note UniSport staff receive standing invitations to participate in and advise committee meetings but possess no voting rights.

**Finance, Audit and Risk Management Committee (FARM)**

Frank Laezza*	Chair & Independent
Paul McJannett**	Chair UniSport Director
Sandie Angus	Independent
Sophie Curtis	UniSport Director
Christopher Massey	UniSport Board Chair
Mark Sinderberry	UniSport Chief Executive Officer
Camilla Andren-Long	UniSport GM Finance (Secretariat)
Donna Spethman	UniSport GM Member Services and UniSport Company Secretary

\* stepped down as Chair in April

\*\* appointed as Chair in April

**Governance & Nominations Committee (GNC)**

Katrina Roff	Chair & UniSport Director
Paul Bruce	Independent
Chris Massey	UniSport Board Chair
Mark Sinderberry	UniSport Chief Executive Officer
Donna Spethman	UniSport GM Member Services and UniSport Company Secretary

**Sport Strategy Committee (SSC)**

Elizabeth Morgan-Brett	Chair & UniSport Director*
Carrie Graf	University of Canberra
Martin Doulton	UniSport Board Appointed Representative
Michelle Wilson	Adelaide University
Christopher Massey	UniSport Board Chair
Anna Longman	Australian Institute of Sport
Bryan Pryde	UniSport Director & UQ Sport
Jason Slater	Federation University Australia
Mark Sinderberry	UniSport Chief Executive Officer
Siobhan James	UniSport GM – International Programs and National Leagues (Secretariat)

\* resigned as Director November 2021

## DIRECTORS REPORT (continued)

### Membership Classes

The categories of membership of UniSport, (collectively called “**Members**”) as outlined in the constitution shall be:

- a) HE (Higher Education) Members as described in Rule 8.
- b) Life Members as described in Rule 9; and
- c) Any other category or categories of membership as determined by the Board

In respect to Clause 8.1 An HE Member must be:

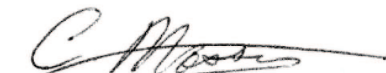
- d) an 'Australian University' as listed by TEQSA on its national register; or
- e) an 'Australian University of Specialisation' as listed by TEQSA on its national register; or
- f) an Australian higher education institution that has self-accrediting authority and is listed by TEQSA on its national register.

The company is incorporated under the *Corporations Act 2001* and is a company limited by guarantee. If the company is wound up, the constitution states that each member is required to contribute a maximum of \$1.00 each towards meeting any outstanding obligations of the company. At 31 December 2021, the total amount that members of the company are liable to contribute if the company is wound up is \$42 (2020: \$42).

### Auditor's Independence Declaration

The auditor's independence declaration for the year ended 31 December 2021 has been received and can be found on the page following this directors' report.

Signed in accordance with a resolution of the Board of Directors.

  
Director - Chris Massey  
Director - Paul McJannett

Date: 12/04/2022

## To the Directors of UniSport Australia Limited

### Auditor's Independence Declaration under Section 307C of the *Corporations Act 2001*

I declare that, to the best of my knowledge and belief, during the year ended 31 December 2021 there have been no contraventions of:

- (i) the auditor independence requirements as set out in the *Corporations Act 2001* in relation to the audit; and
- (ii) any applicable code of professional conduct in relation to the audit.

*Nexia Brisbane Audit Pty Ltd*  
**Nexia Brisbane Audit Pty Ltd**



**Gavin Ruddell**  
**Director**

Date: 12 April 2022

#### **Nexia Brisbane Audit Pty Ltd**

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Nexia Brisbane Audit Pty Ltd (ABN 49 115 261 722) is a firm of Chartered Accountants. It is affiliated with, but independent from Nexia Australia Pty Ltd. Nexia Australia Pty Ltd is a member of Nexia International, a leading, global network of independent accounting and consulting firms. For more information please see [www.nexia.com.au/legal](http://www.nexia.com.au/legal). Neither Nexia International nor Nexia Australia Pty Ltd provide services to clients.

Liability limited under a scheme approved under Professional Standards Legislation.

**DIRECTORS' DECLARATION**

The directors of the company declare that:

1. The financial statements and notes, as attached, are in accordance with the *Corporations Act 2001* and:
  - i. comply with Australian Accounting Standards applicable to the company; and
  - ii. give a true and fair view of the financial position of the company as at 31 December 2021 and of its performance for the year ended on that date in accordance with the accounting policies described in Note 1 to the financial statements.
2. In the directors' opinion there are reasonable grounds to believe that the company will be able to pay its debts as and when they become due and payable.

This declaration is made in accordance with a resolution of the Board of Directors

  
.....  
Director - Chris Massey

  
.....  
Director - Paul McJannett

Date: 12/04/2022

**UNISPORT AUSTRALIA LIMITED**  
**ACN: 095 463 782**

**STATEMENT OF PROFIT OR LOSS AND OTHER COMPREHENSIVE INCOME**  
**FOR THE YEAR ENDED 31 DECEMBER 2021**

	<b>Note</b>	<b>2021</b> <b>\$</b>	<b>2020</b> <b>\$</b>
Revenue	2	<b>1,953,585</b>	1,582,280
Administration costs		<b>(326,250)</b>	(371,109)
Human resource management costs		<b>(1,320,329)</b>	(1,182,522)
Travel costs		<b>(46,181)</b>	(43,948)
Commercial costs		<b>(62,075)</b>	(15,030)
Operational costs		<b>(441,490)</b>	(190,183)
<b>Current year deficit before income tax</b>		<b>(242,740)</b>	(220,512)
Income tax expense	1	<b>-</b>	-
<b>Net current year deficit</b>		<b>(242,740)</b>	(220,512)
<b>Other comprehensive income</b>			
<b>Items that will be reclassified subsequently to profit or loss when specific conditions are met</b>		-	-
<b>Items that will not be reclassified subsequently to profit or loss</b>			
- Fair value (losses)/gains on financial assets at fair value through other comprehensive income		<b>11,025</b>	(9,156)
<b>Total other comprehensive income/(loss) for the year</b>		<b>11,025</b>	(9,156)
<b>Total comprehensive income for the year</b>		<b>(231,715)</b>	(229,668)
<b>Total comprehensive income/(loss) attributable to members of the company</b>		<b>(231,715)</b>	(229,668)

*The accompanying notes form part of these financial statements*



**UNISPORT AUSTRALIA LIMITED**  
**ACN: 095 463 782**

**STATEMENT OF FINANCIAL POSITION**  
**AS AT 31 DECEMBER 2021**

	Note	2021	2020
<b>ASSETS</b>			
<b>CURRENT ASSETS</b>			
Cash and cash equivalents	4	763,734	256,032
Accounts receivable and other debtors	5	646,275	195,015
Other assets	9	1,851,988	725,110
Financial assets	6	30,350	30,350
<b>TOTAL CURRENT ASSETS</b>		<b>3,292,347</b>	<b>1,206,507</b>
<b>NON-CURRENT ASSETS</b>			
Financial assets	6	1,078,981	1,030,798
Plant and equipment	7	41,416	50,004
Intangible assets	8	22,785	28,837
<b>TOTAL NON-CURRENT ASSETS</b>		<b>1,143,182</b>	<b>1,109,639</b>
<b>TOTAL ASSETS</b>		<b>4,435,529</b>	<b>2,316,146</b>
<b>LIABILITIES</b>			
<b>CURRENT LIABILITIES</b>			
Accounts payable and other payables	10	500,798	152,315
Employee provisions	11	102,262	77,797
Income received in advance	12	1,377,000	687,550
Other liabilities	13	1,628,020	339,320
<b>TOTAL CURRENT LIABILITIES</b>		<b>3,608,080</b>	<b>1,256,982</b>
<b>NON-CURRENT LIABILITIES</b>			
<b>TOTAL NON-CURRENT LIABILITIES</b>		<b>-</b>	<b>-</b>
<b>TOTAL LIABILITIES</b>		<b>3,608,080</b>	<b>1,256,982</b>
<b>NET ASSETS</b>		<b>827,449</b>	<b>1,059,164</b>
<b>EQUITY</b>			
Retained surplus		(450,779)	(208,039)
Reserves	14	1,278,228	1,267,203
<b>TOTAL EQUITY</b>		<b>827,449</b>	<b>1,059,164</b>

*The accompanying notes form part of these financial statements*

**UNISPORT AUSTRALIA LIMITED**  
**ACN: 095 463 782**

**STATEMENT OF CHANGES IN EQUITY  
FOR THE YEAR ENDED 31 DECEMBER 2021**

	Note	Retained Surplus	Reinvestment Fund	Student International Representation Support Fund	Operating Reserve	Financial Asset Revaluation Reserve	Total
<b>2021</b>							
<b>Balance at 1 January 2021</b>		(208,039)	100,000	300,000	750,000	117,203	1,059,164
<b>Comprehensive Income</b>							
Deficit for the year attributable to members of the company		(242,740)	-	-	-	-	(242,740)
Other comprehensive income for the year		-	-	-	-	11,025	11,025
<b>Total comprehensive income attributable to members of the company for the year</b>		<b>(242,740)</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>11,025</b>	<b>(231,715)</b>
<b>Balance at 31 December 2021</b>		<b>(450,779)</b>	<b>100,000</b>	<b>300,000</b>	<b>750,000</b>	<b>128,228</b>	<b>827,449</b>

<b>2020</b>							
<b>Balance at 1 January 2020</b>		12,473	100,000	300,000	750,000	126,359	1,288,832
<b>Comprehensive Income</b>							
Deficit for the year attributable to members of the company		(220,512)	-	-	-	-	(220,512)
Other comprehensive income for the year		-	-	-	-	(9,156)	(9,156)
<b>Total comprehensive income attributable to members of the company for the year</b>		<b>(220,512)</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>(9,156)</b>	<b>(229,668)</b>
<b>Balance at 31 December 2020</b>		<b>(208,039)</b>	<b>100,000</b>	<b>300,000</b>	<b>750,000</b>	<b>117,203</b>	<b>1,059,164</b>

*The accompanying notes form part of these financial statements*

**UNISPORT AUSTRALIA LIMITED**  
**ACN: 095 463 782**

**STATEMENT OF CASH FLOWS**  
**FOR THE YEAR ENDED 31 DECEMBER 2021**

	Note	2021 \$	2020 \$
<b>CASH FLOWS FROM OPERATING ACTIVITIES</b>			
Receipts from customers		3,843,988	2,152,565
Payments to suppliers and employees		(3,296,804)	(2,557,238)
Interest received		39,339	50,662
<b>Net cash generated from/(used in) operating activities</b>	17	<b>586,523</b>	<b>(354,011)</b>
<b>CASH FLOWS FROM INVESTING ACTIVITIES</b>			
Payment for plant and equipment		(34,163)	(25,800)
Payment for intangible assets		(7,500)	-
Payment for financial assets		(37,158)	52,826
<b>Net cash generated from/(used in) investing activities</b>		<b>(78,821)</b>	<b>27,026</b>
<b>CASH FLOW FROM FINANCING ACTIVITIES</b>			
<b>Net cash used in financing activities</b>		<b>-</b>	<b>-</b>
Net (decrease)/increase in cash held		507,702	(326,985)
Cash and cash equivalents on hand at beginning of the financial year		256,032	583,017
<b>Cash and cash equivalents on hand at the end of the financial year</b>	4	<b>763,734</b>	<b>256,032</b>

*The accompanying notes form part of these financial statements*

**UNISPORT AUSTRALIA LIMITED**  
**ACN: 095 463 782**

**NOTES TO THE FINANCIAL STATEMENTS**  
**FOR THE YEAR ENDED 31 DECEMBER 2021**

**NOTE 1: STATEMENT OF SIGNIFICANT ACCOUNTING POLICIES**

These financial statements cover UniSport Australia Limited ("UniSport") an individual entity, incorporated and domiciled in Australia. UniSport is a company limited by guarantee.

The financial statements were authorised for issue by the directors of the company as at the date of the directors' declaration.

**Basis of Preparation**

The directors have prepared the financial statements on the basis that the company is a non-reporting entity because there are no users dependent on general purpose financial statements. These financial statements are therefore special purpose financial statements that have been prepared in order to meet the requirements of the *Corporations Act 2001*. The company is a not-for-profit company for financial reporting purposes under *Australian Accounting Standards*.

The financial statements have been prepared in accordance with the mandatory Australian Accounting Standards applicable to entities reporting under the *Corporations Act 2001* and the significant accounting policies disclosed below, which the directors have determined are appropriate to meet the needs of members. Material accounting policies adopted in the preparation of these financial statements are presented below and have been consistently applied unless stated otherwise.

The financial statements, except for the cash flow information, have been prepared on an accruals basis and are based on historical costs unless otherwise stated in the notes. The amounts presented in the financial statements have been rounded to the nearest dollar.

**Accounting Policies**

**a) Revenue**

*Operating grants, Sponsorships and Host funding fees*

When the company receives operating grants, sponsorships and host funding fees it assesses whether the contract or agreement with the respective customer is enforceable and has sufficiently specific performance obligations in accordance with AASB 15.

When both of these conditions are satisfied, the company:

- identifies each performance obligation relating to the agreement with the customer
- recognises unearned income for its obligations under the agreement
- recognises revenue as it satisfies each performance obligation.

Where the contract is not enforceable or does not have sufficiently specific performance obligations, the company:

- recognises the asset received in accordance with the recognition requirements of other applicable accounting standards i.e. AASB 9, and
- recognises income immediately in profit or loss.

If a contract liability is recognised as a related amount above, the company recognises income in profit or loss when or as it satisfies its obligations under the agreement.

*Interest income*

Interest income is recognised using the effective interest method.

NOTES TO THE FINANCIAL STATEMENTS  
FOR THE YEAR ENDED 31 DECEMBER 2021

NOTE 1: STATEMENT OF SIGNIFICANT ACCOUNTING POLICIES

a) **Revenue (continued)**

*Merchandise sales, Awards and conference fees, Ticket and lift passes*

Revenue from the sale of merchandise, awards and conference fees, tickets and lift passes is recognised at the point of delivery as this corresponds to the transfer of significant risks and rewards of ownership of the goods or service and the cessation of all involvement in those goods or services.

*Membership fees*

Membership fees are levied annually and recorded as revenue over time to coincide with the membership period. Only those membership fees attributable to the current financial year are recognised as revenue, membership fees relating to periods beyond the current financial year are shown in the Statement of Financial Position as Income received in advance within Current liabilities.

All other revenue is recognised once the company has earned the right to the revenue by satisfying its performance obligations which is usually at a point in time.

All revenue is stated net of the amount of goods and services tax.

b) **Cash and Cash Equivalents**

Cash and cash equivalents includes cash on hand, deposits held at-call with banks, other short term highly liquid investments with original maturities of three months or less.

c) **Plant and Equipment**

Plant and equipment are measured on the cost basis less depreciation and any impairment losses.

The carrying amount of plant and equipment is reviewed annually by directors to ensure it is not in excess of the recoverable amount from these assets. The recoverable amount is assessed on the basis of the expected net cash flows that will be received from the assets employment and subsequent disposal. The expected net cash flows have been discounted to their present values in determining recoverable amounts.

In the event the carrying amount of plant and equipment is greater than the recoverable amount, the carrying amount is written down immediately to the estimated recoverable amount. A formal assessment of recoverable amount is made when impairment indicators are present (refer to j below for further details of impairment).

**Depreciation**

The depreciable amount of all fixed assets including buildings and capitalised lease assets, but excluding freehold land, is depreciated on a straight-line basis over the asset's useful life to the company commencing from the time the asset is held ready for use.

The depreciation rates used for each class of depreciable asset are:

<b>Class of Fixed Assets</b>	<b>Depreciation Rate</b>
Furniture, Fittings and Equipment	5-50% straight line
Computer Equipment	13-33% straight line

The assets' residual values and useful lives are reviewed, and adjusted if appropriate, at the end of each reporting period.

An asset's carrying amount is written down immediately to its recoverable amount if the asset's carrying amount is greater than its estimated recoverable amount.



NOTES TO THE FINANCIAL STATEMENTS  
FOR THE YEAR ENDED 31 DECEMBER 2021

NOTE 1: STATEMENT OF SIGNIFICANT ACCOUNTING POLICIES (continued)

c) **Plant and Equipment (continued)**

Gains and losses on disposals are determined by comparing proceeds with the carrying amount. These gains or losses are recognised in profit or loss in the period in which they arise. When revalued assets are sold, amounts included in the revaluation surplus relating to that asset are transferred to retained earnings.

d) **Intangibles**  
**Software**

Software is recorded at cost. Where software is acquired at no cost, or for a nominal cost, the cost is its fair value as at the date of acquisition. It has a finite life and is carried at cost less accumulated amortisation and any impairment losses. Software has an estimated useful life of between one and four years. It is assessed annually for impairment.

e) **Leases**

*The Company as a lessee*

At inception of a contract, the company assesses if the contract contains or is a lease. If there is a lease present, a right-of-use asset and a corresponding lease liability is recognised by the company where the company is a lessee. However, all contracts that are classified as short-term leases (lease with a lease term of 12 months or less) and leases of low-value assets are recognised as an operating expense on a straight-line basis over the term of the lease.

f) **Employee Provisions**

**Short-term Employee Benefits**

Provision is made for the company's obligation for short-term employee benefits. Short-term employee benefits are benefits (other than termination benefits) that are expected to be settled wholly before 12 months after the end of the annual reporting period in which the employees render the related service, including wages, salaries and sick leave. Short-term employee benefits are measured at the (undiscounted) amounts expected to be paid when the obligation is settled.

The company's obligations for short-term employee benefits such as wages, salaries and sick leave are recognised as part of accounts payable and other payables in the statement of financial position.

Contributions are made by the company to an employee superannuation fund and are charged as expenses when incurred.

**Other long-term employee benefits**

Provision is made for employees' long service leave and annual leave entitlements not expected to be settled wholly within 12 months after the end of the annual reporting period in which the employees render the related service. Other long-term employee benefits are measured at the present value of the expected future payments to be made to employees. Expected future payments incorporate anticipated future wage and salary levels, durations of service and employee departures and are discounted at rates determined by reference to market yields at the end of the reporting period on government bonds that have maturity dates that approximate the terms of the obligations. Upon the remeasurement of obligations for other long-term employee benefits, the net change in the obligation is recognised in profit or loss as part of employee benefits expense.

The company's obligations for long-term employee benefits are presented as non-current provisions in its statement of financial position, except where the company does not have an unconditional right to defer settlement for at least 12 months after the end of the reporting period, in which case the obligations are presented as current provisions.

NOTES TO THE FINANCIAL STATEMENTS  
FOR THE YEAR ENDED 31 DECEMBER 2021

NOTE 1: STATEMENT OF SIGNIFICANT ACCOUNTING POLICIES (continued)

g) Financial Instruments

**Initial Recognition and Measurement**

Financial assets and financial liabilities are recognised when the company becomes a party to the contractual provisions to the instrument. For financial assets, this is equivalent to the date that the company commits itself to either purchase or sell the asset (ie trade date accounting is adopted). Financial instruments (except for trade receivables) are initially measured at fair value plus transaction costs, except where the instrument is classified "at fair value through profit or loss", in which case transaction costs are expensed to profit or loss immediately. Where available, quoted prices in an active market are used to determine fair value. In other circumstances, valuation techniques are adopted.

**Classification and Subsequent Measurement**

*Financial liabilities*

Financial liabilities are subsequently measured at amortised cost using the effective interest method.

The effective interest method is a method of calculating the amortised cost of a debt instrument and of allocating interest expense in profit or loss over the relevant period.

The effective interest rate is the internal rate of return of the financial asset or liability. That is, it is the rate that exactly discounts the estimated future cash flows through the expected life of the instrument to the net carrying amount at initial recognition.

A financial liability cannot be reclassified.

*Financial Assets*

Financial assets are subsequently measured at:

- amortised cost; or
- fair value through other comprehensive income.

Measurement is on the basis of the two primary criteria, being:

- the contractual cash flow characteristics of the financial asset; and
- the business model for managing the financial assets.

A financial asset that meets the following conditions is subsequently measured at amortised cost:

- the financial asset is managed solely to collect contractual cash flows; and
- the contractual terms within the financial asset give rise to cash flows that are solely payments of principal and interest on the principal amount outstanding on specified dates.

A financial asset that meets the following conditions is subsequently measured at fair value through other comprehensive income:

- the contractual terms within the financial asset give rise to cash flows that are solely payments of principal and interest on the principal amount outstanding on specified dates; and
- the business model for managing the financial asset comprises both contractual cash flows collection and the selling of the financial asset.

By default, all other financial assets that do not meet the conditions of amortised cost and the fair value through other comprehensive income's measurement condition are subsequently measured at fair value through profit and loss.

The company does not measure any financial assets as fair value through profit or loss.

NOTES TO THE FINANCIAL STATEMENTS  
FOR THE YEAR ENDED 31 DECEMBER 2021

NOTE 1: STATEMENT OF SIGNIFICANT ACCOUNTING POLICIES (continued)

g) Financial Instruments (continued)

**Derecognition**

Derecognition refers to the removal of a previously recognised financial asset or financial liability from the statement of financial position.

*Derecognition of financial liabilities*

A liability is derecognised when it is extinguished (ie when the obligation in the contract is discharged, cancelled or expires). An exchange of an existing financial liability for a new one with substantially modified terms, or a substantial modification to the terms of a financial liability, is treated as an extinguishment of the existing liability and recognition of a new financial liability.

The difference between the carrying amount of the financial liability derecognised and the consideration paid and payable, including any non-cash assets transferred or liabilities assumed, is recognised in profit or loss.

*Derecognition of financial assets*

A financial asset is derecognised when the holder's contractual rights to its cash flows expires, or the asset is transferred in such a way that all the risks and rewards of ownership are substantially transferred.

All of the following criteria need to be satisfied for derecognition of a financial asset:

- the right to receive cash flows from the asset has expired or been transferred;
- all risk and rewards of ownership of the asset have been substantially transferred; and
- the company no longer controls the asset (ie it has no practical ability to make unilateral decisions to sell the asset to a third party).

On derecognition of a financial asset measured at amortised cost, the difference between the asset's carrying amount and the sum of the consideration received and receivable is recognised in profit or loss.

On derecognition of a debt instrument classified as fair value through other comprehensive income, the cumulative gain or loss previously accumulated in the financial asset reserve is reclassified to profit or loss.

**Impairment**

The company recognises a loss allowance for expected credit losses on:

- financial assets that are measured at amortised cost or fair value through other comprehensive income.

Expected credit losses are the probability-weighted estimate of credit losses over the expected life of a financial instrument. A credit loss is the difference between all contractual cash flows that are due and all cash flows expected to be received, all discounted at the original effective interest rate of the financial instrument.

The company used the following approaches to impairment, as applicable under *AASB 9 Financial Instruments*:

- the general approach;

*General approach*

Under the general approach, at each reporting period, the company assessed whether the financial instruments are credit impaired, and if:

NOTES TO THE FINANCIAL STATEMENTS  
FOR THE YEAR ENDED 31 DECEMBER 2021

NOTE 1: STATEMENT OF SIGNIFICANT ACCOUNTING POLICIES (continued)

**g) Financial Instruments (continued)**

- there was no significant increase in credit risk since initial recognition, the company measured the loss allowance for that financial instrument at an amount equal to 12-month expected credit losses.

*Recognition of expected credit losses in financial statements*

At each reporting date, the company recognises the movement in the loss allowance as an impairment gain or loss in the statement of profit or loss and other comprehensive income.

The carrying amount of financial assets measured at amortised cost includes the loss allowance relating to that asset.

Assets measured at fair value through other comprehensive income are recognised at fair value with changes in fair value recognised in other comprehensive income. The amount in relation to change in credit risk is transferred from other comprehensive income to profit or loss at every reporting period.

**h) Impairment of Assets**

At the end of each reporting period, the company reviews the carrying values of its tangible and intangible assets to determine whether there is any indication that those assets have been impaired. If such an indication exists, the recoverable amount of the asset, being the higher of the asset's fair value less costs of disposal and value-in-use, is compared to the asset's carrying value. Any excess of the asset's carrying value over its recoverable amount is recognised immediately in profit or loss.

Where the future economic benefits of the assets are not primarily dependent upon the asset's ability to generate net cash inflows and when the company would, if deprived of the asset, replace its remaining future economic benefits, value in use is determined as the depreciated replacement cost of an asset.

Where it is not possible to estimate the recoverable amount of a class of asset, the company estimates the recoverable amount of the cash-generating unit to which the asset belongs.

Where an impairment loss on a revalued asset is identified, this is debited against the revaluation surplus in respect of the same class of asset to the extent that the impairment loss does not exceed the amount in the revaluation surplus for that same class of asset.

**i) Goods and Services Tax (GST)**

Revenues, expenses and assets are recognised net of the amount of any applicable GST, except where the amount of GST incurred is not recoverable from the Australian Taxation Office (ATO).

Receivables and payables are stated inclusive of the amount of GST receivable or payable. The net amount of GST recoverable from, or payable to, the ATO is included with other receivables or payables in the statement of financial position.

Cash flows are presented on a gross basis. The GST components of cash flows arising from investing or financing activities which are recoverable from, or payable to, the ATO are presented as operating cash flows included in receipts from customers or payments to suppliers.

**j) Income Tax**

No provision for income tax has been raised as the company is exempt from income tax under Div 50 of the *Income Tax Assessment Act 1997*

NOTES TO THE FINANCIAL STATEMENTS  
FOR THE YEAR ENDED 31 DECEMBER 2021

NOTE 1: STATEMENT OF SIGNIFICANT ACCOUNTING POLICIES (continued)

**k) Accounts Receivable and Other Debtors**

Accounts receivable and other debtors include amounts due from donors and any outstanding grant receipts. Receivables expected to be collected with 12 months of the end of the reporting period are classified as current assets. All other receivables are classified as non-current assets.

**l) Deferred Expenses**

When expenditure is incurred for a project or event scheduled to take place in another accounting period it is deferred and recognised as an asset on the balance sheet until such time as the project or event subsequently takes place. The deferred expenditure is then recognised in profit or loss once the project or event has occurred.

**m) Accounts Payable and Other Payables**

Accounts payable and other payables represent the liability outstanding at the end of the reporting period for goods and services received by the company during the reporting period which remain unpaid. The balance is recognised as a current liability with the amount normally paid within 30 days of recognition of the liability.

**n) Comparative Figures**

Where required by Accounting Standards, comparative figures have been adjusted to conform with changes in presentation for the current financial year.

**o) Critical Accounting Estimates and Judgments**

The directors evaluate estimates and judgments incorporated into the financial report based on historical knowledge and best available current information. Estimates assume a reasonable expectation of future events and are based on current trends and economic data, obtained both externally and within the company.

**Key estimates**

*i. Impairment*

The company assesses impairment at the end of each reporting period by evaluating of conditions and events specific to the company that may be indicative of impairment triggers.

No impairment has been recognised for the year ended 31 December 2021.

**Key Judgements**

*i. Performance obligations under AASB 15*

To identify a performance obligation under AASB 15, the promise must be sufficiently specific to be able to determine when the obligation is satisfied. Management exercises judgement to determine whether the promise is sufficiently specific by taking into account any conditions specified in the arrangement, explicit or implicit, regarding the promised goods or services. In making this assessment, management includes the nature/type, cost/value, quantity and the period of transfer related to the goods or services promised.

*ii. Employee benefits*

For the purpose of measurement, AASB 119 - *Employee Benefits* defines obligations for short-term employee benefits as obligations expected to be settled wholly before 12 months after the end of the annual reporting period in which the employees render the related service. The company expects most employees will take their annual leave entitlements within 24 months of the reporting period in which they were earned, but this will not have a material impact on the amounts recognised in respect of obligations for employees' leave entitlements.

**UNISPORT AUSTRALIA LIMITED**  
**ACN: 095 463 782**

**NOTES TO THE FINANCIAL STATEMENTS**  
**FOR THE YEAR ENDED 31 DECEMBER 2021**

**NOTE 1: STATEMENT OF SIGNIFICANT ACCOUNTING POLICIES (continued)**

**Key Judgements (continued)**

*i. Provision for credit losses of accounts and other receivables*

The directors review the recoverability of the company's accounts and other receivables on a regular basis and raise the necessary credit losses if required. The directors are satisfied that accounts and other receivables will be realised at their carrying value as at 31 December 2021 within the normal course of business

**p) Economic Dependence**

The company is dependent on the Federal and State Government Departments for the majority of its revenue used to operate the business. At the date of this report, the Board of Directors has no reason to believe the agencies will not continue to support the company.

**q) New and Amended Accounting Policies Adopted by the Company**

During the year there were a number of new or amending standards with mandatory effect. The directors have assessed that these new or amended standards were not applicable to the company.

**r) New Accounting Standards for Application in Future Periods**

The directors have considered new accounting standards for application in future periods and are satisfied that of those standards that are applicable to the company there will be an immaterial impact on the annual financial statements of the company.

**UNISPORT AUSTRALIA LIMITED**  
**ACN: 095 463 782**

**NOTES TO THE FINANCIAL STATEMENTS**  
**FOR THE YEAR ENDED 31 DECEMBER 2021**

	<b>2021</b>	<b>2020</b>
	<b>\$</b>	<b>\$</b>
<b>NOTE 2: REVENUE</b>		
<b>Revenue from grants</b>	<b>488,815</b>	395,524
<b>Revenue from other sources</b>		
Donations received	<b>16</b>	121
Event registration fees	<b>462,573</b>	13,996
Interest received	<b>39,339</b>	50,662
Membership fees	<b>559,430</b>	364,481
Merchandise sales	<b>8,951</b>	500
Sponsorship and rebates	<b>242,044</b>	78,750
Uni Sport Awards, AGM and conference	<b>-</b>	689
Other revenue	<b>51,767</b>	80,007
Other revenue - Government subsidies*	<b>100,650</b>	597,550
	<b>1,464,770</b>	1,186,756
	<b>1,953,585</b>	1,582,280

\* Government subsidies consist of Cashflow boost and Jobkeeper funds received from the ATO.

**NOTE 3: NET CURRENT YEAR DEFICIT**

*The following items are relevant in explaining the financial performance of the company:*

<b>Expenses</b>		
Depreciation and amortisation	<b>56,302</b>	57,904
Consultant expenses	<b>28,069</b>	60,460
Employee benefits expense comprised of;		
- Salaries and wages	<b>1,166,523</b>	1,048,770
- Superannuation	<b>110,288</b>	98,213
	<b>1,276,811</b>	1,146,983

**NOTE 4: CASH AND CASH EQUIVALENTS**

<b>Current</b>		
Cash at bank	<b>763,734</b>	256,032
Reconciliation of cash		

Cash and cash equivalents balance as shown in the statement of financial position can be reconciled to that shown in the statement of cash flows as follows:

Cash on hand	<b>763,734</b>	256,032
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**UNISPORT AUSTRALIA LIMITED**  
**ACN: 095 463 782**

**NOTES TO THE FINANCIAL STATEMENTS**  
**FOR THE YEAR ENDED 31 DECEMBER 2021**

	2021 \$	2020 \$
<b>NOTE 5: ACCOUNTS RECEIVABLE AND OTHER DEBTORS</b>		
<b>Current</b>		
Accounts receivable	637,360	146,565
Less: Provision for impairment of receivables	<u>(3,394)</u>	<u>(15,000)</u>
	633,966	131,565
 Other receivables		
	<u>12,309</u>	<u>63,450</u>
	<u>646,275</u>	<u>195,015</u>
<b>NOTE 6: FINANCIAL ASSETS</b>		
<b>Financial assets at amortised cost</b>		
<b>Current</b>		
Funds on deposit	<u>30,350</u>	<u>30,350</u>
<b>Non-Current</b>		
<b>Investments in equity instruments measured at fair value through other comprehensive income</b>		
Investment portfolio	<u>1,078,981</u>	<u>1,030,798</u>
<b>NOTE 7: PLANT AND EQUIPMENT</b>		
Head office computer equipment - at cost	155,577	386,013
Less accumulated depreciation	<u>(116,944)</u>	<u>(347,010)</u>
	38,633	39,003
 Head office furniture & equipment - at cost	4,360	59,091
Less accumulated depreciation	<u>(1,577)</u>	<u>(59,091)</u>
	<u>2,783</u>	<u>-</u>
 Sports Equipment - at cost	16,674	16,674
Less accumulated depreciation	<u>(16,674)</u>	<u>(5,673)</u>
	<u>-</u>	<u>11,001</u>
 Total property, plant and equipment (refer note 18)	<u>41,416</u>	<u>50,004</u>



**UNISPORT AUSTRALIA LIMITED**  
**ACN: 095 463 782**

**NOTES TO THE FINANCIAL STATEMENTS**  
**FOR THE YEAR ENDED 31 DECEMBER 2021**

	2021 \$	2020 \$
<b>NOTE 8: INTANGIBLE ASSETS</b>		
Company Website - at cost	64,969	427,769
Less accumulated depreciation	<u>(45,129)</u>	<u>(402,847)</u>
	<u>19,840</u>	<u>24,922</u>
Trademarks - at cost	7,864	7,864
Less accumulated amortisation	<u>(4,919)</u>	<u>(3,949)</u>
	<u>2,945</u>	<u>3,915</u>
Total intangible assets	<u>22,785</u>	<u>28,837</u>
Movement in intangible assets:		
Balance at the beginning of the period	28,837	41,314
Additions	7,500	-
Amortisation expense	<u>(13,552)</u>	<u>(12,477)</u>
Balance at the end of the period	<u>22,785</u>	<u>28,837</u>
<b>NOTE 9: OTHER ASSETS</b>		
Prepayments and deferred expenditure	<u>1,851,988</u>	<u>725,111</u>
<b>NOTE 10: ACCOUNTS PAYABLE AND OTHER PAYABLES</b>		
<b>Current</b>		
<i>Unsecured</i>		
Accounts payable and accruals	<u>500,798</u>	<u>152,315</u>
<b>NOTE 11: EMPLOYEE BENEFITS</b>		
<b>Current</b>		
<i>Employee benefits is comprised of:</i>		
Holiday Leave	27,358	34,329
Long Service Leave	60,158	32,536
Leave On-costs	<u>14,746</u>	<u>10,932</u>
Total employee benefits	(a) <u>102,262</u>	<u>77,797</u>

(a) UniSport Employee Long Service Leave (LSL) is calculated in accordance with the *Qld Industrial Relations Act (1999) Amendment (2001)*.

The LSL entitlement is calculated as being 8.67 weeks leave after 10 years of continuous service, additionally:

- UniSport policy is to not record LSL entitlements until after the 5th continuous year of service;
- UniSport provides an entitlement to payment for LSL on a pro-rata basis after 7 years of continuous service;
- LSL entitlements may only be taken after 10 continuous years of service.

**UNISPORT AUSTRALIA LIMITED**  
**ACN: 095 463 782**

**NOTES TO THE FINANCIAL STATEMENTS**  
**FOR THE YEAR ENDED 31 DECEMBER 2021**

	2021 \$	2020 \$
<b>NOTE 12: INCOME RECEIVED IN ADVANCE</b>		
<b>Current</b>		
Government Funding received in advance	<u>1,377,000</u>	<u>687,550</u>

**NOTE 13: OTHER LIABILITIES**

<b>Current</b>		
Membership received in advance *	562,344	151,414
Deposits received in advance **	<u>1,065,676</u>	<u>187,906</u>
	<u>1,628,020</u>	<u>339,320</u>

\* Membership fees prepaid by members prior to invoices being sent out in January

\*\* Relates to sponsorship and other income received in advance.

**NOTE 14: RESERVES**

**(a) Reinvestment Fund**

The Future Program Maintenance Reserve was established in December 2006 to maintain UniSport sporting programs into the future. In 2016, the Board renamed this the Reinvestment Fund. The Reinvestment funds may be used for programs, activities or research that will produce significant benefit to members, student participants or the university sport sector.

**(b) Student International Representation Support Fund**

The World University Games Fund Reserve was established in December 2007, in 2016 the name of this Fund was changed to the Student International Representation Support Fund. The Student International Representation Support Fund reserve records funds that have been set aside in support of international representatives.

**(c) Operating Reserve**

The Operating Reserve sets aside funds to ensure the stability and ongoing operations of the company in the event of unexpected losses of income, large unbudgeted expenses or uninsured losses.

**(d) Financial Asset Revaluation Reserve**

The Financial Asset Revaluation Reserve records the revaluation of financial assets.

	2021 \$	2020 \$
<b>NOTE 15: AUDITORS' REMUNERATION</b>		
Remuneration of the auditor of the Company for:		
Auditing or reviewing the financial report	17,800	12,800
Other services provided by related practice of the auditor	<u>-</u>	<u>-</u>
	<u>17,800</u>	<u>12,800</u>

**UNISPORT AUSTRALIA LIMITED**  
**ACN: 095 463 782**

**NOTES TO THE FINANCIAL STATEMENTS**  
**FOR THE YEAR ENDED 31 DECEMBER 2021**

**2021**  
**\$**

**2020**  
**\$**

**NOTE 16: LEASING AND CAPITAL COMMITMENTS**

(a) Operating Lease Commitments

Total lease expenditure, representing non-cancellable operating leases, contracted for at balance date but not provided for in the financial statements:

Payable not later than 1 year	i) <b>70,058</b>	71,551
Payable later than 1, but not later than 5 years	-	-
Payable later than 5 years	-	-
	<b>70,058</b>	<b>71,551</b>

- i) The company maintains three short term leases of approximately 1 year in duration being:
- Sports House Caxton Street QLD;
  - Varsity Lakes Sports House, Gold Coast QLD; &
  - Unit 14/24 Parkland Road, Herdsman WA.

(b) Capital Expenditure Commitments

The company has no capital expenditure contracted for at balance

**2021**  
**\$**

**2020**  
**\$**

**NOTE 17: CASH FLOW INFORMATION**

Reconciliation of Cashflow from Operations with Deficit after Income Tax

Deficit after income tax	<b>(242,740)</b>	(220,512)
Non cash flows:		
Depreciation and amortisation	<b>56,302</b>	57,904
Bad debts	<b>10,894</b>	13,175
Changes in assets and liabilities		
(Increase)/decrease in accounts receivable and other debtors	<b>(462,154)</b>	98,693
Increase/(decrease) in accounts payable and other payables	<b>348,483</b>	(177,153)
(Increase)/decrease in other assets	<b>(1,126,877)</b>	(644,807)
Increase/(decrease) in employee benefits	<b>24,465</b>	(3,564)
Increase/(decrease) in unearned income and other liabilities	<b>1,978,150</b>	522,253
<b>Net cash generated by/(used in) operating activities</b>	<b>586,523</b>	<b>(354,011)</b>

**UNISPORT AUSTRALIA LIMITED**  
**ACN: 095 463 782**

**NOTES TO THE FINANCIAL STATEMENTS**  
**FOR THE YEAR ENDED 31 DECEMBER 2021**

**NOTE 18: MOVEMENTS IN PROPERTY, PLANT AND EQUIPMENT**

Movements in the carrying amounts for each class of plant and equipment between the beginning and the end of the current financial period:

	Computer, Furniture & Equipment	Sports Equipment	Total
	\$	\$	\$
<b>2021</b>			
Balance at beginning of the year	39,003	11,001	50,004
Additions	34,163	-	34,163
Depreciation expense	(31,750)	(11,001)	(42,751)
Balance at end of the year (Note 7)	<u>41,416</u>	<u>-</u>	<u>41,416</u>
<b>2020</b>			
Balance at beginning of the year	47,023	22,608	69,631
Additions	25,800	-	25,800
Depreciation expense	(33,820)	(11,607)	(45,427)
Balance at end of the period (Note 7)	<u>39,003</u>	<u>11,001</u>	<u>50,004</u>

**NOTE 19: MEMBERS' GUARANTEE**

The Company is incorporated under the *Corporations Act 2001* and is a company limited by guarantee. If the Company is wound up, the constitution states that each member is required to contribute a maximum of \$1.00 each towards meeting any outstanding obligations of the Company. At 31 December 2021, the total amount that members of the Company are liable to contribute if the company is wound up is \$43 (2020: \$42).

**NOTE 20: KEY MANAGEMENT PERSONNEL COMPENSATION**

The UniSport Board of Directors do not receive remuneration for their services.

**NOTE 21: RELATED PARTY TRANSACTIONS**

Transactions between related parties are on normal commercial terms and conditions no more favourable than those available to other persons unless otherwise stated.

**NOTE 22: SUBSEQUENT EVENTS**

No matters or circumstances have arisen since the end of the financial year which significantly affected or could significantly affect the operations of the Company, the results of those operations or the state of affairs of the Company in future financial years.

**NOTE 23: COMPANY DETAILS**

The company's registered office and principal place of business is:  
Suite 1.12, Sports House  
Cnr Castlemaine & Caxton Streets  
MILTON QLD 4064

## **Independent Auditor's Report to the Members of UniSport Australia Limited**

### **Report on the Audit of the Financial Report**

#### ***Opinion***

We have audited the financial report, being a special purpose financial report, of UniSport Australia Limited (the Company), which comprises the statement of financial position as at 31 December 2021, the statement of profit or loss and other comprehensive income, statement of changes in equity and statement of cash flows for the year then ended, and notes to the financial statements, including a summary of significant accounting policies, and the directors' declaration.

In our opinion, the accompanying financial report of UniSport Australia Limited is in accordance with the *Corporations Act 2001*, including:

- (i) giving a true and fair view of the Company's financial position as at 31 December 2021 and of its financial performance for the year then ended; and
- (ii) complying with Australian Accounting Standards to the extent described in Note 1, and the *Corporations Regulations 2001*.

#### ***Basis for Opinion***

We conducted our audit in accordance with Australian Auditing Standards. Our responsibilities under those standards are further described in the Auditor's Responsibilities for the Audit of the Financial Report section of our report. We are independent of the Company in accordance with the auditor independence requirements of the *Corporations Act 2001* and the ethical requirements of the Accounting Professional & Ethical Standards Board's APES 110 *Code of Ethics for Professional Accountants (including Independence Standards)* (the Code) that are relevant to our audit of the financial report in Australia. We have also fulfilled our other ethical responsibilities in accordance with the Code.

We confirm that the independence declaration required by the *Corporations Act 2001*, which has been given to the directors of the Company, would be in the same terms if given to the directors as at the time of this auditor's report.

We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our opinion.

#### ***Emphasis of Matter - Basis of Accounting***

We draw attention to Note 1 to the financial report, which describes the basis of accounting. The financial report has been prepared for the purpose of fulfilling the directors' financial reporting responsibilities under the *Corporations Act 2001*. As a result, the financial report may not be suitable for another purpose. Our opinion is not modified in respect of this matter.

#### **Nexia Brisbane Audit Pty Ltd**

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## **Independent Auditor's Report to the Members of UniSport Australia Limited (continued)**

### ***Responsibilities of the Directors for the Financial Report***

The directors of the Company are responsible for the preparation of the financial report that gives a true and fair view and have determined that the basis of preparation described in Note 1 to the financial statements is appropriate to meet the requirements of the *Corporations Act 2001* and is appropriate to meet the needs of the members. The directors' responsibility also includes such internal control as the directors determine is necessary to enable the preparation of a financial report that gives a true and fair view and is free from material misstatement, whether due to fraud or error.

In preparing the financial report, the directors are responsible for assessing the Company's ability to continue as a going concern, disclosing, as applicable, matters related to going concern and using the going concern basis of accounting unless the directors either intend to liquidate the Company or to cease operations, or have no realistic alternative but to do so.

### ***Auditor's Responsibilities for the Audit of the Financial Report***

Our objectives are to obtain reasonable assurance about whether the financial report as a whole is free from material misstatement, whether due to fraud or error, and to issue an auditor's report that includes our opinion. Reasonable assurance is a high level of assurance, but is not a guarantee that an audit conducted in accordance with the Australian Auditing Standards will always detect a material misstatement when it exists. Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of this financial report.

As part of an audit in accordance with the Australian Auditing Standards, we exercise professional judgement and maintain professional scepticism throughout the audit. We also:

- Identify and assess the risks of material misstatement of the financial report, whether due to fraud or error, design and perform audit procedures responsive to those risks, and obtain audit evidence that is sufficient and appropriate to provide a basis for our opinion. The risk of not detecting a material misstatement resulting from fraud is higher than for one resulting from error, as fraud may involve collusion, forgery, intentional omissions, misrepresentations, or the override of internal control.
- Obtain an understanding of internal control relevant to the audit in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the Company's internal control.
- Evaluate the appropriateness of accounting policies used and the reasonableness of accounting estimates and related disclosures made by the directors.

**Independent Auditor's Report to the Members of UniSport Australia Limited (continued)**

- Conclude on the appropriateness of the directors' use of the going concern basis of accounting and, based on the audit evidence obtained, whether a material uncertainty exists related to events or conditions that may cast significant doubt on the Company's ability to continue as a going concern. If we conclude that a material uncertainty exists, we are required to draw attention in our auditor's report to the related disclosures in the financial report or, if such disclosures are inadequate, to modify our opinion. Our conclusions are based on the audit evidence obtained up to the date of our auditor's report. However, future events or conditions may cause the Company to cease to continue as a going concern.
- Evaluate the overall presentation, structure and content of the financial report, including the disclosures, and whether the financial report represents the underlying transactions and events in a manner that achieves fair presentation.

We communicate with the directors regarding, among other matters, the planned scope and timing of the audit and significant audit findings, including any significant deficiencies in internal control that we identify during our audit.

*Nexia Brisbane Audit Pty Ltd*  
**Nexia Brisbane Audit Pty Ltd**



**Gavin Ruddell**  
**Director**

Level 28, 10 Eagle Street  
Brisbane, QLD 4000

Date: 12 April 2022

## UniSport Australia Limited

### Compilation Report to Unisport Australia Limited

We have compiled the accompanying special purpose financial statements of Unisport Australia Limited which comprises the Detailed Statement of Income and Expenditure by Category for the year ended 31 December 2021. The specific purpose for which this special purpose financial statement has been prepared is to satisfy the information needs of members.

#### *The Responsibility of the Directors of Unisport Australia Limited*

The directors of Unisport Australia Limited are solely responsible for the information contained in the special purpose financial statement, the reliability, accuracy and completeness of the information and for the determination that the basis of accounting used is appropriate to meet their needs and for the purpose that the financial statement was prepared.

#### *Our Responsibility*

On the basis of information provided by the directors of Unisport Australia Limited, we have compiled the accompanying special purpose financial statement in accordance with the basis of accounting as described in Note 1 to the financial statement and APES 315: *Compilation of Financial Information*.

We have applied our expertise in accounting and financial reporting to compile these financial statements in accordance with the basis of accounting described in Note 1 to the financial statements. We have complied with the relevant ethical requirements of APES 110 *Code of Ethics for Professional Accountants*.

#### *Assurance Disclaimer*

Since a compilation engagement is not an assurance engagement, we are not required to verify the reliability, accuracy or completeness of the information provided to us by management to compile the financial statements. Accordingly, we do not express an audit opinion or a review conclusion on these financial statements.

The special purpose financial statements were compiled exclusively for the benefit of directors of Unisport Australia Limited who are responsible for the reliability, accuracy and completeness of the information used to compile these financial statements. We do not accept responsibility for the contents of these special purpose financial statements.

*Nexia Brisbane Business Advisory Pty Ltd*

**Nexia Brisbane Business Advisory Pty Ltd**

*G Sawford*

**G Sawford**  
**Director**

Date: 12 April 2022

**Nexia Brisbane  
Business Advisory Pty Ltd**

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DETAILED STATEMENT OF INCOME AND EXPENDITURE BY CATEGORY  
FOR THE YEAR ENDED 31 DECEMBER 2021

	2021 \$	2020 \$
<b>MEMBER SERVICES</b>		
REVENUE		
Government grants/funding/subsidies	95,800	220,524
Sundry income	16,708	-
Registration fees	24,983	12,591
Membership fees	559,430	364,481
Uni Sports Awards, AGM and Conference	-	689
<b>TOTAL INCOME</b>	<b>696,921</b>	<b>598,285</b>
EXPENDITURE		
Administration costs	65,289	81,040
Human resource management	338,577	299,933
Operational	58,002	105,865
Commercial	13,411	2,409
Travel	4,241	17,741
<b>TOTAL EXPENDITURE</b>	<b>479,520</b>	<b>506,988</b>
<b>OPERATING SURPLUS/(DEFICIT)</b>	<b>217,401</b>	<b>91,297</b>
<b>NATIONALS DIVISION (incl. Corporate Services)</b>		
REVENUE		
Investment income	39,339	50,662
Government grants/funding/subsidies	390,000	175,000
Sponsorship	241,481	78,750
Merchandising Income	4,551	-
Registration fees	115,152	(2,873)
Tickets and lift passes	545	-
Sundry income	34,574	80,007
<b>TOTAL INCOME</b>	<b>825,642</b>	<b>381,546</b>
EXPENDITURE		
Administration costs	243,944	286,672
Human resource management	738,695	149,765
Commercial	47,181	12,071
Operational	106,486	53,845
Travel	26,644	24,847
<b>TOTAL EXPENDITURE</b>	<b>1,162,950</b>	<b>527,200</b>
<b>OPERATING SURPLUS/(DEFICIT)</b>	<b>(337,308)</b>	<b>(145,654)</b>

*These statements should be read in conjunction with the attached compilation report of Nexia Brisbane Business Advisory Pty Ltd*

**UNISPORT AUSTRALIA LIMITED**  
**ACN: 095 463 782**

**DETAILED STATEMENT OF INCOME AND EXPENDITURE BY CATEGORY**  
**FOR THE YEAR ENDED 31 DECEMBER 2021**

	2021 \$	2020 \$
<b>UNIVERSITY BASKETBALL LEAGUE (UBL)</b>		
REVENUE		
Registration fees	210,000	-
<b>TOTAL INCOME</b>	<b>210,000</b>	<b>-</b>
EXPENDITURE		
Administration costs	-	13,000
Commercial	1,484	550
Operational	178,320	-
Travel	4,391	-
<b>TOTAL EXPENDITURE</b>	<b>184,195</b>	<b>13,550</b>
<b>OPERATING SURPLUS/(DEFICIT)</b>	<b>25,805</b>	<b>(13,550)</b>
<b>NATIONAL UNIVERSITY CHAMPIONSHIPS</b>		
REVENUE		
Sponsorship	563	-
Registration fees	112,438	677
Merchandising income	4,400	463
Tickets and lift passes	500	-
<b>TOTAL INCOME</b>	<b>117,901</b>	<b>1,140</b>
EXPENDITURE		
Administration costs	6,830	206
Operational	109,282	6,944
Travel	10,905	1,596
<b>TOTAL EXPENDITURE</b>	<b>127,017</b>	<b>8,746</b>
<b>OPERATING SURPLUS/(DEFICIT)</b>	<b>(9,116)</b>	<b>(7,606)</b>
<b>HIGH PERFORMANCE - WORLD UNIVERSITY CHAMPIONSHIPS</b>		
REVENUE		
Participant Contributions	-	121
<b>TOTAL INCOME</b>	<b>-</b>	<b>121</b>
EXPENDITURE		
Administration costs	-	5,566
Human resource management	-	135,273
Operational	-	4,516
Travel	-	(235)
<b>TOTAL EXPENDITURE</b>	<b>-</b>	<b>145,120</b>
<b>OPERATING SURPLUS/(DEFICIT)</b>	<b>-</b>	<b>(144,999)</b>

*These statements should be read in conjunction with the attached compilation report of Nexia Brisbane Business Advisory Pty Ltd*

**UNISPORT AUSTRALIA LIMITED**  
**ACN: 095 463 782**

**DETAILED STATEMENT OF INCOME AND EXPENDITURE BY CATEGORY**  
**FOR THE YEAR ENDED 31 DECEMBER 2021**

	2021 \$	2020 \$
<b>WORLD SUMMER GAMES</b>		
REVENUE		
Sundry income	3,519	-
<b>TOTAL INCOME</b>	<b>3,519</b>	<b>-</b>
EXPENDITURE		
Administration costs	635	-
Human resource management	142,406	-
<b>TOTAL EXPENDITURE</b>	<b>143,041</b>	<b>-</b>
<b>OPERATING SURPLUS/(DEFICIT)</b>	<b>(139,522)</b>	<b>-</b>
<b>TOTAL SURPLUS/(DEFICIT) FOR THE PERIOD</b>	<b>(242,740)</b>	<b>(220,512)</b>

*These statements should be read in conjunction with the attached compilation report of Nexia Brisbane Business Advisory Pty Ltd*

## 4.1 Confirmation of Voting Numbers & Scrutineers

The Chair will advise the meeting of voting numbers and appointed scrutineers.

Under Rule 18.4.8 of the Constitution, each Delegate of a Member present in person or by proxy shall be entitled to one (1) vote per Member. The Chair and the Delegate of the Board shall be entitled to one (1) vote each.

There have been no notices of motion received for the consideration of Members at the 30th AGM.



## 5.1 Report from the Governance & Nominations Committee (GNC)

The Governance & Nominations Committee (GNC) has prepared the following report to Members in relation to the 2022 Election and Appointment of Directors.

### Background – the Governance & Nominations Committee (GNC)

The UniSport Australia Board of Directors established the GNC to ensure continuous improvement in best practice and to provide members and stakeholders with assurance and comfort that the Board takes seriously the matter of governance. With respect to Nominations, the essential role of the GNC is to:

- a) recommend to the Board suitable individuals for appointment to the Board as Appointed Directors;
- b) provide advice and guidance to Members of UniSport on those nominated candidates for election as Directors.

The GNC is a Board sub committee and receives its powers and delegation from the Board. The GNC membership has the following composition:

Role	Filled by
A Director of the Board who is an Appointed (not elected) Director	Currently vacant
A Director of the Board who is an Elected Director	Katrina Roff
A person appointed by the Board who possesses relevant expertise who is not a member of the Board and not a Member of UniSport	Paul Bruce
Any other person the Board considers desirable to add to the expertise of the Committee appointed by the Board	UniSport CEO and Company Secretary
The UniSport Chair will have a standing invitation	Chris Massey

### Board composition

UniSport is governed by a nine-person Board comprising six member-elected Directors; two Directors appointed by the Board and one Universities Australia recommended Director appointed by the Board.

In 2022, there are two Elected Director positions up for election.

- a) Mr Paul McJannett – term expires and is eligible for re election
- b) Vacant position – due to resignation of Elizabeth Morgan-Brett

On 11 March 2022 in the 60-day notice, UniSport called for nominations for Elected Director positions.

Two nominations were received by the closing date and are presented below:

Nominee	Nominated by	Seconded by
Mr Paul McJannett (ACU)	Mr David Schmude (UNE)	Mr Ed Smith (USYD)
Ms Sophie Curtis (MQU)	Mr Paul McJannett (ACU)	Mr Ed Smith (USYD)

## 5.2 Election of Directors

### Background

In accordance with rule 17.2.1 of the Constitution, the Elected Directors shall be elected by a majority of those present in person or by proxy, and entitled to vote at an AGM, following nomination by no fewer than two Members.

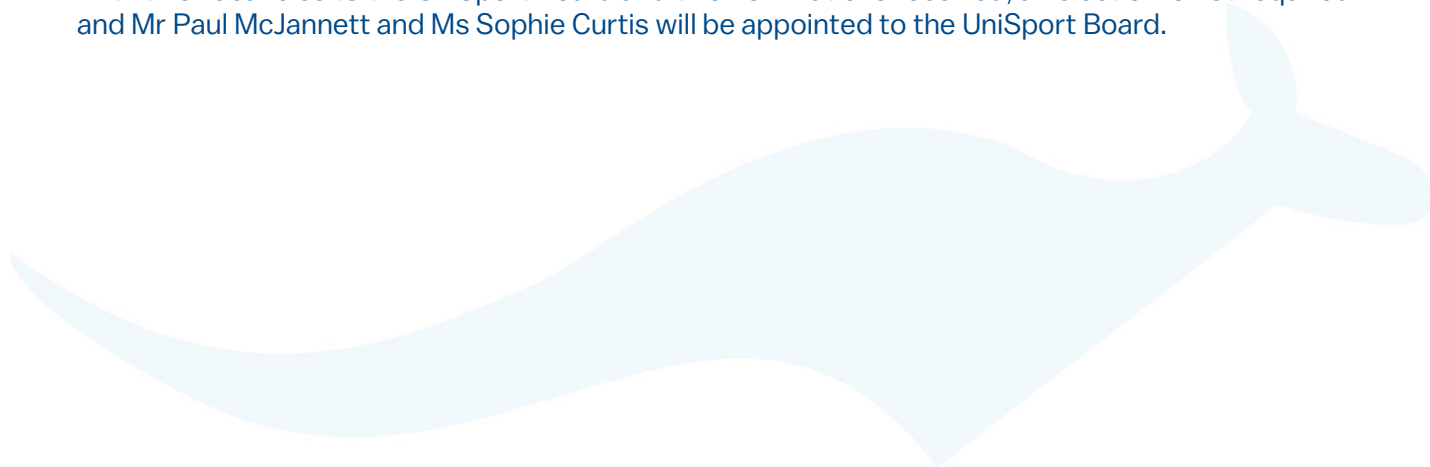
### Attachments

A nomination has been received from the following nominees:

- 5.2a) Mr Paul McJannett from Australian Catholic University (ACU)
- 5.2b) Ms Sophie Curtis from Macquarie University (MQU)

### Notification

With two vacancies to the UniSport Board and two nominations received, an election is not required and Mr Paul McJannett and Ms Sophie Curtis will be appointed to the UniSport Board.



## 5.2a Election of Directors – Mr Paul McJannett

Nominee	Nominated by	Seconded by
Mr Paul McJannett (ACU)	Mr David Schmude (UNE)	Mr Ed Smith (USYD)

### What would be your key achievement in your current role to date?

When I started at ACU in 2012 ACU Sport had 1 paid employee and had very limited operational capacity to support student's sporting endeavours.

ACU now has a national ACU Sport team with programs stretching from social and community sport to Elite Athlete programs. The University supports 6 affiliate sporting clubs including a new 3-way partnership with Swimming NSW, Blacktown City Council and the new ACU Blacktown swim club established in March 2022

The ACU Sport team continues to build representation at many UniSport Australian Championships and our students enjoy forming teams from the University's 8 Campuses to represent ACU even though they are at a distinct disadvantage due to the geographical disparity. I have developed a culture at ACU Sport about student's enjoying engagement and participation that supports the brand of ACU as a relational University "Impact through Empathy"

ACU's Rome Campus has 1 Elite Athlete student competing for SC Tuscolano in the Serie 2 Italian water polo competition. I would hope this is just the start of an international extension to the ACU Sport programs for the benefit of all ACU's students.

### What do you feel is one of the biggest challenges being faced by the university sport sector at present?

There has been significant disruption in most sports through the lack of an overarching national framework resulting in poor sporting pathways, the breakdown of the AIS to merely a supporting athlete welfare role and the disruption of the state sport institutes SSI's.

These issues have been exaggerated by COVID dismantling university, community, and Olympic sports.

One of the biggest challenges for the university sport sector is the how can university sport and UniSport Australia play a key role in the re-building the university student experience whilst managing the changing needs of the Gen Z population who are tech savvy and open to a more diverse environmentally friendly world.

This opportunity should be framed by UniSport Australia's brand being respected by the Higher Education & Sport sectors. This has started both with Universities Australia and Sport Australia.

All this needs to be undertaken in a way that shows value to each member; even following the recent COVID induced financial situation. This value proposition must include the value of the Student Services & Amenities Fees by which most university members rely on to support their Sport programs.

### Why do you want to be a part of the UniSport Board?

I was elected by the members to the Board at the 2019 AGM. I started as the Chair of FARM on the 28th of April 2021. The FARM Committee has worked extremely hard to inform the Board on a way through the COVID induced financial crisis. The future financial model will need a short & long-term financial solution that can accommodate the objectives listed in recently published Strategic plan, 2022 – 2025. I would like to be part of the next UniSport Board to contribute to the next phase of UniSport's Vision and Mission.

### Do you identify as Aboriginal or Torres Strait Islander? No

**Attachment:** Paul McJannett CV

## RESUME - PAUL MCJANNETT

### PROFILE

Proven CEO experience operating at senior executive level in the social enterprise, higher education sector with significant interpersonal and political skills dealing with multifaceted and complex environments.

Demonstrated leadership experience in organisational change management, building organisational capacity through managing people to change culture, improve operational performance and quality.

Experience in developing Sport, Health & Wellbeing Programs on a National and International scale.

Experienced in asset and facilities development of property and spaces and the general management of business units, programs and services using those facilities.

Demonstrated capacity working with Board Directors, non-executive Directors, and major stakeholders providing direction and engagement with the business.

Proven ability to balance commercial, political and community priorities at a senior administration level in the planning, costing, and delivering of programs, products, and services.

CAREER SUMMARY	
<b>Australian Catholic University</b> Director Sport, Wellbeing & Residential Life Director Student Engagement & Services	<b>2021 – to current</b> <b>2012 – 2021</b>
<b>St George Community Housing</b> Project Director	<b>2011-2012</b>
<b>University of Sydney Union (USU)</b> Chief Executive Officer General Manager Acting General Manager Facilities Director	<b>1994 – 2011</b>
<b>Boulderstone Hornibook Pty Ltd</b> Project Engineer	<b>1990-1993</b>
<b>Leighton Contractors Pty Ltd</b> Site Engineer	<b>1988-1990</b>



## **BUSINESS EXPERIENCE**

### **Australia Catholic University (2012 to date)**

ACU has been the fastest growing Australia over the last 10 years. ACU has 36,000 students across 8 Campuses in Australia and Rome. Since the introduction of the Student Services & Amenity fees in 2012 I have led the development of a rich co- curricular student experience across Sport, Health & Wellbeing and Student accommodation in the Catholic tradition focusing on both engagement and financial efficiencies.

### **St George Community Housing (2011- 2012)**

SGCH is one of the largest community housing providers in NSW. I undertook the review and rebuilding of the Asset & Facilities team to manage the projected 7,000 tenants.

### **University of Sydney Union (USU) (2004 – 2011)**

Chief Executive Officer / General Manager

The USU is the last remaining student elected and governed service provider in the Australian Higher Education sector following the introduction of Voluntary Student Unionism in 2005.

As CEO of the USU I led a diverse team of 60 full time and 250 part-time staff building USU's capacity to operate across a wide range of business units including Food and Hospitality, Corporate Functions, Retail, Bars and Entertainment, licensed premises, childcare, significant public and heritage spaces and the largest student experience program in Australia.

The turnover in 2011 was \$25.6M serving 12,400 members. The University of Sydney has 48,000 students and 12,000 staff.

I developed USU's vision and business strategy following the Federal Government's banning of compulsory student fees in 2005 around a retail outsourcing strategy, high margin functions business. I developed an award-winning membership structure incorporating social, club and retail membership benefits and a fee for service arrangement with the University of Sydney.

#### **Key achievements**

- Implemented significant change in business culture over the last 5 years from a charity model, fully reliant on \$8.5M in compulsory student fees to a member based "profitable" service organisation with 12,400 paid members and a fee for service agreement with the University of Sydney.
- Experienced in developing strategic plans with quantitative and qualitative key performance indicators, 3 key qualitative and 26 quantitative KPIs linking staff performance to Remuneration.
- Proven track record implementing strategies for cultural and operational change including retail master plans, 24 catering and retail outlets outsourced over the last 6 years, producing a net rent roll of \$1.7M pa.
- Highly developed policy development skills incorporating equity provisions, commercial interests, and social responsibility. 235 student clubs on campus sponsored by USU and \$2.4 M spent on student experience programs in 2010.

- Successful development of a new membership acquisition and benefits program incorporating discounts on and off Campus for retail, catering, and social club activities. 235 Clubs on Campus, 12,400 members.
- Experience in developing fee for service funding agreements with large stakeholders for the provision of programs and services.

### **Awards**

- Winner of the # 1 ranking for the most comprehensive student experience over the last 4 years in Australia.
- # 1 ranking in the World for University Debating; World champions 2008, 2004.
- Australian Marketing Institute program of the year 2008, “USU member benefits program, enriching the student experience.”
- Finalist Australian Marketing Institute 2008 Awards “Loyalty Programs for Members”.

### **University of Sydney Union (USU) (1994 – 2004)**

Facilities Director / Facilities Manager.

As the Facilities Director of the University of Sydney Union I developed “industry best practice” processes and systems to manage 30,000m<sup>2</sup> of space under management across 14 separate locations. I introduced external benchmarking for measuring service delivery and costs and significant reductions in overheads was achieved by both outsourcing to specialists for specific maintenance services and adapting a shared service level agreement with the University of Sydney.

I was the Project Director for the redevelopment of Manning House at Sydney University from 1996 to 2000 creating the vision and delivering the award-winning building just prior to the 2000 Olympic Games. Additionally, I delivered another \$19M of capital projects in this period.

### **Key achievements**

- Implemented facilities management and capital planning including functional planning and ROI modelling for all space under management 30,000m<sup>2</sup>.
- Development of a campus wide retail strategy and implementation.
- Development and project management of \$32 M in public and retail buildings on campus.
- Development and successful completion of the 4 Energy Star rated, Manning House Sydney University.

### **Boulderstone Hornibrook Pty Ltd (1990 – 1993)**

Project Engineer

### **Leighton Contractors Pty Ltd (1988-1990)**

Site Engineer

### **Previous Career Roles**

TAFE Teacher, Department of Technical & Further Education (1983 -1984)

### **Education & Training**

- AICD Short course Mastering Financial Governance May 2021
- Graduate Certificate Catholic Culture & Leadership (2014-2015)
- Boston College Leadership Program (2015)
- Graduate 2011 Sydney Leadership Course through Social Leadership Australia and the Benevolent Society
- Graduate, Australian Institute of Company Directors GAICD (2007)
- Non-Profit Leadership Course, Harvard Club of Australia (2007)
- Graduate Diploma in Property Investment & Finance (with credit) Property Council of Australia
- Business Management Certificate AIM (1997)
- Bachelor of Building (Hons First class) UNSW (1988)
- Diploma of Teaching SCAE (1984)

### **Memberships**

- Graduate Australian Institute of Company Directors Course.
- Australian Water Polo League Delegate

## 5.2b Election of Directors – Ms Sophie Curtis

Nominee	Nominated by	Seconded by
Ms Sophie Curtis (MQU)	Mr Paul McJannett (ACU)	Mr Ed Smith (USYD)

### What would be your key achievement in your current role to date?

Establishment of university wide diversity, equity and inclusion framework and plans in each department and faculty.

### What do you feel is one of the biggest challenges being faced by the university sport sector at present?

As the university sector emerges from two years of virtual education and ongoing disruption to study, collectively we are now posed with the challenge of understanding how the student experience has not only changed, but also how it will now evolve moving forward with the expectations of our students. The university sport sector has had to adapt and move in and out of traditional ways of operating and thinking and is being forced to reconcile their place in the overall student journey and student experience. The university sport sector will need to lead the sport sector in creating inclusive environments where all students can participate regardless of their age, ability, gender, sexuality, culture or ethnicity. This needs to be embedded into the fabric of university sport so we can truly adapt to the needs of our students and be custodians of creating a sense of belonging.

### Why do you want to be a part of the UniSport Board?

I have been working in the university sport sector for 10 years and have served on the Unisport Australia board for the past two years in what has been the organisations most challenging time. I have seen the resilience of the organisation and its willingness to emerge from these challenges and lead the university sport sector into a new chapter. I hope to be part of the re-invigoration of the organisation after these challenges and help drive our diversity, inclusion and equity strategies for UniSport Australia.

### Do you identify as Aboriginal or Torres Strait Islander? No

**Attachment:** Sophie Curtis CV

## UniSport Australia Director – Sophie Curtis

### Existing Director and Advisor roles

- Director – University Sport Australia
- Advisor- Pride in Sport Advisory Board
- Advisor – Macquarie University Inclusion – reporting directly to the Vice Chancellor

### University Sector experience

#### *Queensland University of Technology*

- 2012 – 2016 -Manager, Sport

#### *Macquarie University*

- 2017 – 2020 - Manager – Sport Development and Partnerships
- 2020 – present – Lead – Diversity, Equity, Inclusion and Belonging
- 2019 – present – Chair – Ally Network (LGBTQ+ staff and student network)

I have been working in the higher education sector since 2012 and have held positions at Queensland University of Technology as the Manager – Sport and for Campus Life as the Manager – Sport Development. More recently, my existing role at Diversity, Equity, Inclusion and Belonging – Lead has provided me with extensive experience in leading change across multiple equity practices, as well as working with diverse groups of students, staff and the community. I have over years' experience managing University teams and influencing key stakeholders to achieve sustainable outcomes and positive, ongoing change.

Throughout my formal roles at QUT and Macquarie University I have managed and implemented student engagement strategies designed to engage large student cohorts throughout a range of programs and initiatives. This has included orientation week, intervarsity representation (sport), large scale participation events, SSAF funding and grant management for student clubs and societies, elite athlete programs, student training and education, leadership programs, student ambassador programs, wellbeing initiatives, and student governance and affiliation.

My focus is the strategic development and delivery of programs, events, and policies that drive positive organisational and cultural change in the University environment. A natural influencer and leader, I am committed to challenging organisations to expand their capacity to promote diversity and create inclusive environments. I initiate and advocate for programs that enhance the student experience and understand the positive impact sport has on student wellbeing and student engagement with University life. I am a respected change agent with a reputation for delivering high quality programs and initiatives that support organisational goals and create opportunities for meaningful engagement with students.

### Stakeholder Management

Throughout my career in both my roles at Macquarie University and QUT I have worked closely with senior leaders and executive from a range of internal teams and external organisations. These relationships have included liaising with State, National and International sporting organisations, in addition, to professional sporting teams and codes. I have a deep understanding of university structures and operating systems and have developed a range of frameworks to enable partnerships to enact genuine and ongoing change.

An important part of my role is developing equitable pathways for underrepresented and marginalised groups in the University to not only feel a sense of belonging, but learn to thrive in the University community. The relationships I hold with key partners and stakeholders on campus is built on mutual trust and understanding of the need and desire to continually provide platforms for our students and staff to succeed within the University community and beyond. I work with Aboriginal and Torres Strait Islander student groups, University departments and community organisations, students on refugee and asylum seeker scholarships, international student groups and both workplace and student Diversity and Inclusion Teams.

## **Some key achievements**

- Amalgamation of sport and recreation programs from the student guild to a central student engagement department of the University. The amalgamation of the sport and recreation programs to the Student Engagement department was driven by the incoming Student Services and Amenities Fee and the potential outcomes it could provide students on campus. I led the reestablishment of the programs and continued to manage this portfolio for the following three years, building a skilled and resourced team to support the broader student engagement strategies of the department.
- Establishment of Student Leadership programs at both QUT and Macquarie University
- In 2019 Macquarie University became the second University in the country to join Pride in Sport and in 2020 we launched our LGBTQ+ Inclusion in sport policy
- Major project with indigenous students, Indigenous department and community artists to establish recognition and branding of traditional custodians of the land Macquarie University stands. This artwork now features on all student athlete sport uniforms and staff uniforms.
- Development of University wide diversity, equity and inclusion frameworks that have been embedded into all faculties and departments
- Leading and advising University executive through culture change on diversity, equity and inclusion strategy
- Development and reconstruction of recruitment strategies to ensure equitable and inclusive processes
- Introduction of University wide training and education programs designed to increase awareness and understanding of diversity and inclusion initiatives

## **Mentorship & Business acumen**

- Business owner- I own two restaurants with my 3 business partners
- Mentor two young LGBTQ+ people through the organisation, Out for Australia
- Mentor several students at Macquarie University

## **Education and training**

- Bachelor of Sport and Tourism Management – Southern Cross University
- Not for profit Directors course - Australian Institute of Company Directors

## **6.1 Consideration of any items of special business**

There have been no items of special business received for the consideration of the 30th AGM.



## 7.1 Noting of the Board appointment of Auditor for 2022

### Background

In accordance with rule 21.2 of the Constitution, the annual financial statements shall be audited by an auditor appointed by the Board. The auditor shall be a qualified accountant.

### Notification

That the meeting NOTE the Board appointment of Nexia Australia for 2022.





## 7.2 Consideration of Life Membership Nominations

### Background

In accordance with rule 9 of the Constitution, a person shall become a Life Member by recommendation of the Board and subsequent approval vote by three-quarters (75%) majority of those present, in person or by proxy, and entitled to vote at a Meeting of Members.

There have been no Life Membership nominations received.

